THE MACARONI JOURNAL

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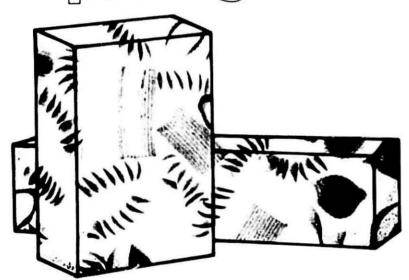
(ISSN 0024-8094)

JANUARY, 1982



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In This Issue

Consumer Concerns

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The International Durum Forum, held in Minot, North Dakota. November 11-15, was blessed with mild weather and good attendance.

The meeting at Ramada Inn opened with a presentation from the Na-tional Pasta Association. President Lester R. Thurston, Jr. asked: "Do you believe in Santa Claus?

"Do you believe in the Tooth Fairy?

"Do you believe you can lose weight on a diet that lets you eat all the pasta you want?

"Neither does she!"

"She" is the typical American consumer, and she appears in advertising for a new magazine to be released soon called "Spring."

This misconception of pasta as fattening is the biggest deterrent to increased volume facing the pasta industry, and the National Pasta Association is determined to correct this misconception, Mr. Thurston declar-

He pointed out that the Idaho Potato Commission is spending \$2 million on promotion this year; the National Potato Board another \$11/2 million. Pasta manufacturers will double their product promotion through the National Pasta Association in the coming year by increasing dues as of



Lester R. Thurston, Jr.

September 1 from 2¢ to 5¢ per cwt. Mr. Thurston called upon durum millers and durum growers to increase their support of promotion for the domestic market.

Councils Report

Chairmen of the newly established councils of the National Pasta Association reviewed issues and objectives facing the industry.

Anthony H. Gioia, Chairman of the Government Affairs Council, observed that U.S. agriculture is the marvel of the world, but many of their problems are the same as those of all small ses and are directly impacted

by the government. He introduced Counselor Gary J. Kushner who described the monitoring efforts of the Association in general and specific areas such as labeling, moisture loss study, and a recent petition to the U. S. Trade Representative protesting the subsidization of Italian pasta products into this country.

"The ultimate objective of these activities is to increase per capita consumption of pasta so all segments of the industry from farm to table will benefit," Mr. Kushner said.

Joseph P. Viviano, Chairman of th Technical Affairs Council, stated that the pasta industry uses 50-60 million bushels of durum annually. This represents 50¢ worth of merchandise a \$100 cart of groceries. Good quality in raw material and finished product is essential to compete in the market place.

He observed that we are going into difficult times that call for disci line and professional management. The business climate in the world will much more competitive, and i we don't know what we want to ac an plish, we won't accomplish it. lot cooperation and communication a needed between segments of the dustry.

The Japanese are masters of lan ning, he observed - better man 200







THE MACARONI JOURNA



Upper left: Lighting the torch Center left: Welcome to Pastaville, U.S.A.

Lower left: Dennis Hill, Minot Chamber of Commerce. Tony Braunagel, U.S. Durum Growers Association.

'ufto, North Dakata Wheat Commission, sample pasta dishes

Upper right: Start of the Rigation Run Center right: Welcome to Pastaville in Dakota Square

Lower right: Packaged pasta products on display at own and Country Center

ve are - so there is no room for for 30 years. He noted we are cominet iency if we are to realize the gree future ahead of us.

It named the chairmen of his committ 's as follows: Mickey Skinner. San Jorgio/Skinner, Standards Committer; B. K. Matlick, Agribusiness. Her bey Foods Corporation, Product & Process Committee; Darla Tufto. No th Dakota State Wheat Commis-

He introduced C. Joan Reynolds, sion Committee on Nutrition. Executive Director of the Wheat In-L. John Westerberg, Chairman of dustry Council. She stated that the the Industry Advisory Council has Wheat Industry Council could be been with the Creamette Company called the Wheat Foods People - that

er," he said.

it represented many industries workpeting in the grocery store with 10,ing together, sponsored by manufac-000 items with plenty of competition turers. Assessments of Te per cycl. from potoatoes, rice, and beans. He. quarterly will provide a budget by too, emphasized that communication the end of the year for delivering a between various segments of the inpromotional plan for wheat food produstry is essential. To grow we must do better and put our money togeth-

Paul A Vermylen Chairman of the Consumer Affairs Council, said nothing happens until something is sold. The Product Promotion Committee is now made up of professional marketing people in the pasta industry who

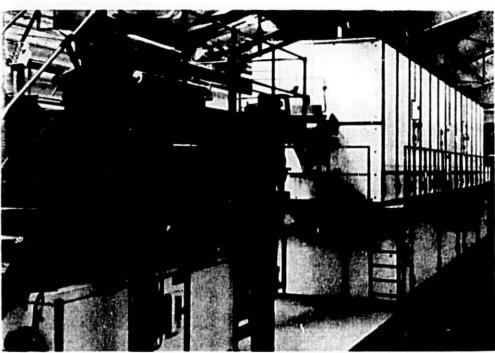
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production 25 tons per de length 55 feet
High temperature 185 Fahrenheit 25 tons per de 55 feet

minimum space maximum outs

Braibanti corporation

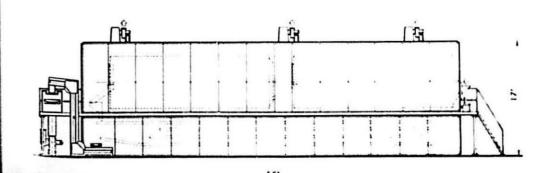
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LUSTUCRU Macaroni Co. - Grenoble, France

BRAIBANTI has in operation a new high temperature drying line for a wide variety of short pasta shapes:

- -Cobra 1000 press with two 16" diameter die holders
- Shaker type TM/1000 AT
- -2 Metal rotary dryers model Romet 24/8
- -1 Finish dryer type Teless ATR/17/4
- -1 Cooling shaker









Durum Forum

(Continued from page 5)

are directly charged to come up with a promotional plan to increase con-sumption. While the many appeals of versatility, convenience, nutrition and variety are being utilized, the focus of the approach will be on the calorie question. He noted that the National Potato Board has successfully changed the image of potatoes as a fattening food in an eight-year period. He concluded: "We must be a working, efficient family."

He introduced Elinor Ehrman of Burson-Marsteller who reported on publicity placements, past, present, and future. She declared the pasta industry is focusing its marketing on women aged 18-49 in low and middle income brackets and that initial emphasis will be on the non-fattening qualities of pasta - "lean cuisine".

President Thurston summarized the session by calling for concerted cooperation from producers, processors, and end-product manufacturers.

Export Session

Increased demand, lower prices and reduced crop production in some Mediterranean area countries have caused U.S. export markets for wheat to open up this year, according to Frank Piason, a U.S. Foreign Agriculture Service marketing specialist at the Fifth International Durum Forum in Minot. He told an audience of a few hundred durum producers and pasta manufacturers that American durum exports are expected to rebound to 2.2 million tons or higher

ample supplies to satisfy a 3.5 million- growers." ton Mediterranean (area) import requirement," he said.

Durum exports to Algeria, Italy, Tunisia and Morocco this year and next are expected to increase to nearly 3 million tons, according to Piason.

He said large durum supplies this year have caused prices to fail despite increased export demand. Piason ex- um banquet gathering. pected strong sales to force prices up from present low levels.

"Expected export tonnage will not be sufficient to keep stocks from soaring," Piason said. "But the outlook is not as pessimistic as it would be without the Mediterranean increase."

Arizona Surrender

Joe Watson, general manager of Arizona Grain Inc., came to the speaker's microphone and waved a white handkerchief. "I surrender," he

His gesture was symbolic of North Dakota's large durum production this

Watson, of Casa Grande, Ariz., said durum production in that state amounted to 20 million bushels this year. North Dakota's production is listed at 129 million bushels this year. He said Arizona cannot afford to grow prices and decreasing water supplies. Next year, cotton would be grown in place of wheat, lowering state wheat production totals to 13 million bu-

With 13 percent of Arizona land in 1981-82. Mr. Piason said 1980-81 deeded (the rest owned by the federal durum exports were 1.6 million tons, and state governments, and Indian down from a record 2.3 million tons reservations), Watson said only 2 percent of that is tillable.

"The U.S. and Canada, which to- "There's just not enough water and gether account each year for nearly enough land," he said, "so Arizona is

all of the world's durum exports, have no threat to North Dakota durum

Halow Honored

The U.S. grain farmer should have an administration in Washington "dedicated to exporting," not one hent on controlling markets, Joseph Halow, executive director of the North American Grain Export in Washington, D.C., told a Durum For-

"When the farmer has an administration which is dedicated to exporting, then through exports should come agricultural prosperity," he said.

Before his banquet speech, Halow was presented with the Annual Durum Forum Achievement Award.

Halow said that government will never provide the farmer the type of support prices "he needs to exist in this world." He added that grain farmers' financial prosperity can be realized through exports, provided farmers press government to "free (the) exports."

When there are problems with he commodity-market prices, Hale v told his audience, "the farmer's fi t thoughts are of approaching gove ment with a request for additio d price supports.

"If government is more involved u supporting agriculture, it then sumes a greater role over agriculti production or marketing, or both."

Halow then noted possible legs lation in Congress calling for complete government control of expert

marketing.
Turning to wheat markets, Halew said that the grain's consumption is increasing. There has been a slight increase in per capita consumption of U.S. wheat flour products, and our wheat exports are almost burgeon-

(Continude on pages 10)

THE MACARONI JOURNAL

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Les Thurston congretulates Roland Redlini and Joyce Pfau of First Western Bank for their prize-winning display.

Export Session

(Continued on page 8)

Halow projected wheat exports this year to range near 1.9 million bushels.

The grain export executive also predicted that wheat prices "should be stabilizing and rising" in the near future because "demand is apparently quite strong."

The demand for wheat, said Halow suggest a trend away from meat products, especially beef.

"In the U.S. there are figures which indicate per capita consumption of beef is about 30 pounds lower." he said. "This is a drastic reduction... Part of the consumption change is undoubtedly due to the price of beef, as compared to other meat forms.



Display of American Beauty Pasi

Halow indicated that it takes eight pounds of grain for each pound of beef, but only two pounds of grain for a pound of poultry.

All this also suggests, he said, that the U.S. consumer may be heading toward a diet of other forms of protein, such as wheat.

Show Winners

Winners in the youth division were Byron Aho of Mohall and James Aho of Stanley. Winners in the commercial division were Lowell Larson of Fortuna and Carter Rennerfeldt of Williston.

Winner of the NPA's Sweepstakes Award for the best crop sample in the show was James Aho of Stanley.

FFA winners were Marty Anderson, James McCormack and Craig Cerkowniak, all of Des Lacs, Winners

4-H competition were Jason Leiseth, Marty Pederson and Gena Gunderson, all of McKenzie County.

Pastaville II

While banners at the airport and major highways entering Minot. North Dakota, had signs of welcome to Pastaville, U.S.A. during the entire week of the International Durum Forum, the events crescendoed on Friday and Saturday, November 13-14.

Bob Mathias, Olympic Decathalon champion and head of the Olympic Training Center at Colorado Springs, Colorado, flew into town on Friday, On Saturday, the major events were the Pasta Olympics at Dakota Square shopping mall which was a series of



Pasta, Food for Athletes, made out of macaroni products, presented by Town and Country Credit Union. Mary Jane Soutner (left), Les Thurston (right).

athletic competitions for youngsters from 3rd-8th grades.

Some of the events:

Spaghetti Sprint — 100 yard dash Pasta Basket Shoot — a speed-shooting basketball contest Pastapedal — speed contest on a sta-

tionary bicycle

Lasagne Leap – broad jump concetition over a heap of mock lasagne Tortellini Toss – ring toss at station-

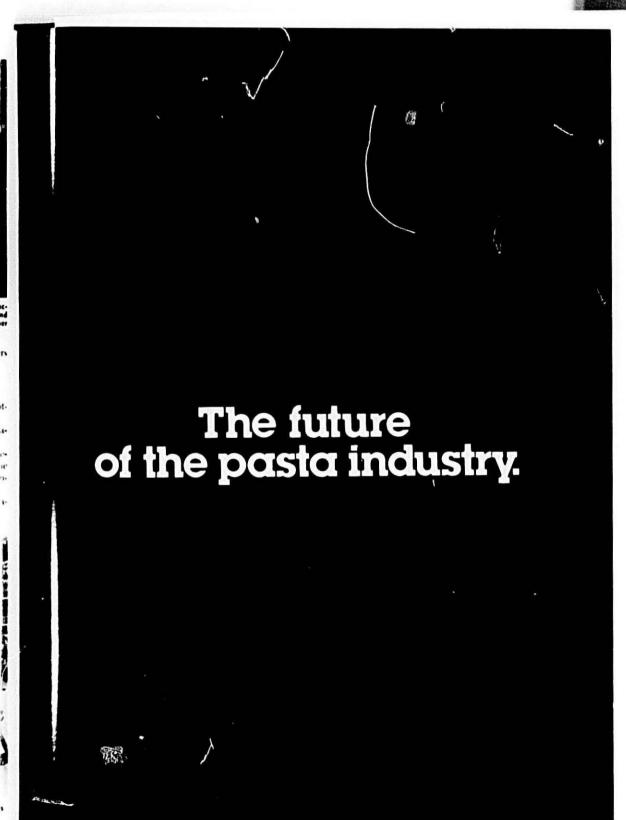
Pastacle Course – run through paster shaped obstacles

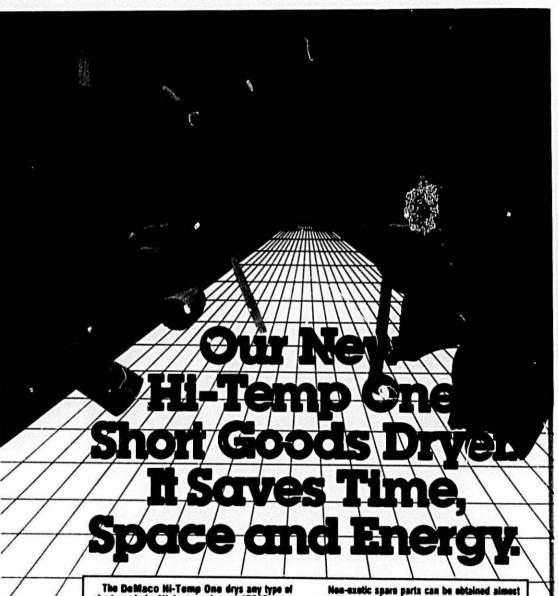
(Continued on page 13)



Display of Creamette Company Products

THE MACARONI JOURNAL





The DeMaco Ni-Temp One drys any type of short goods in 4½ hours or less at 170 °F.
And since it doesn't attain drying temporature electrically, the energy savings are considerable when compared to microwave.

Just two-thirds the size of its producessor, Mi-Temp One saves valuable space.

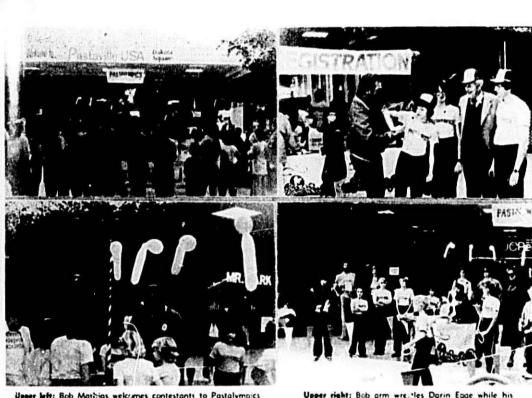
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anywhere and clean-up takes but a few hours.
That cuts "down time".

Mi-Temp One. The time, space and energy saver from the American alternative to short

goods drying-DeMaco.

A vital link in the food chain



Lower left: Sign-up for the Lasagna Leap.

Upper right: Bob arm wreitles Darin sister Lauri, Les Thurston and Father Lower right: Tortellini Toss.

Pastaville II

(Continued from page 10)

Smodle Jump – high jump from an pright position

Torch Lighting

lso at the Dakota Square was the ting of the Pastalympies torch to t the events and the running of or runners that attracted 104 con-

Thile these athletic events were ig on, Pasta World was being held the Town & Country shopping ter. Some 16 food boutiques preted different pasta specialties in a ing of Pastaville sidewalk cafes w h red and white checked table cl thes, strolling singers, and appearances by Bob Mathias and Pasta Hockey Cup contenders: the U.S. Air Force Academy Jr. Varsity Falcons and the Minot collegiates.

The cup was presented to the Air

8-3. Mayor Chet Reiten and NPA demestic exporting and importing President Lester R. Thurston, Jr., were present at the presentation.

A spectacular Spaghetti Supper with musical entertainment where been authorized. some 3,000 meals were served was held at the Pastarena on Friday evening while a Spaghetti Shirping Spaghetti Sauce Contest was held between fraternity second annual Rigatoni Run – a lometer and 10 kilometer race for and sorority members to see who could slurp the most spaghetti in a two-minute time period.

Citywide Participation

Throughout the week of November 9 the city was decorated with banners and signs. Display competition was open to banks, grocery stores, and non-food retailers. First Western Bank, Barlow's Grocery Store, and J. C. Penney were the winners in their respective divisions.

North Dakota Incorporation

Secretary of State Ben Meier has Force winning team by Bob Mathias North Dakota Pasta Association Inc., offered.

after they whipped the Collegiates Cando, to do a general foreign and business. Directors are J. Pederson. K. Aardahl, G. G. Thomas. One hundred shares at \$300 per value have

Aunt Nellie's Foods, Clyman, Wis., has introduced Antoine's brand Italian-style spaghetti sauce. The sauce, available in a 32-oz. family-size glass jar, is expected to retail in the \$1.19-\$1.29 range.

Ragu Homestyle

Chesebrough-Ponds, Greenwich, Conn., is introducing Ragu Homestyle spaghetti sauce in plain, mushroom and meat flavors. Advertising support includes network and spot TV ads during prime and daytime hours. In addition, six separate coupon offers, totaling 215 million coupons, will run between December and April. Exissued articles of incorporation to tensive trade allowances will also be



PLANTED ACRES OF DURUM

355

2 167

5,555

1.812

4,500 1,055

4,800 1,355 6,135

		A PRODUC	TION	
	Acres	Total Production 1,000 Bu.)	Yield Per Acre (Ba.)	
1941-50	2,245	33,400	14.9	
(Ave.) 1951-60 ((Ave.)	1,348	18,511	13.7	
1961	1.344	16,800	12.5	8
1962	1.855	57,500	31.0	1
1963	1.651	43,752	26.5	-
1964	2.064	58,824	28.5	
1965	1.981	61,411	31.0	
1966	2,060	14.590	26.5	
1967	2,287	54,888	24.0	1
1968	2,989	83,692	28.5	
1969	2,880	93,600	32.5	
1970	1,843	46,075	25.0	1
1971	2,525	82,063	32.5	1
1972	2,298	65,493	28.5	
1973	2,530	69.575	27.5	
1974	3,540	77,100	20.0	
1975	3,960	10.1 10	26.5	
1976	3,640	90,500	25.0	
1977	2,470	60,515	26.4	1
1978	3,240	102,060	31.5	1
1979	3,250	84,500	26.0	t
1980	3,850	73,150	19.0	
1981	4,450	129,050	29.0	:
Ten Year Average	3,323	85,053	25.9	1

Pasta Week TV Script

Burson-Marsteller sent out "Eat Light with Pasta" television kit, requested by 90 stations. Contents of kit-on-air prop . . . trivet with wheat motif, script, recipe leaflet, four slides series, packages of elbow macaroni, spaghetti and egg noodles. Script read as follows:

Week . . . a perfect time to talk about this popular food. Our theme is "Eat Light with Pasta," and the suggestions we have are designed for today's people who want to eat nutri- container. tious meals and have adopted the "light" eating pattern. Here's a per-fect example. Look at this platter of

spaghetti served with a medley of vegetables . . . green beans, yellow squash, zucchini and tomatoes. These nourishing vegetables plus the wholesomeness of pasta does indeed show how easy and delicious it is to "eat light with pasta."

Chowders have a special appeal as we begin to enjoy brisk autumn days. This beautiful mix goes together in

October 1-10 is National Pasta les team with carrots, beans and z c chini plus milk, chicken broth and parmesan cheese. Savor for lunch or supper. This is great, too, for aw yfrom-home meals. Carry in a vacu m

DURUM USAGE

15,475

15,669

15,234

13,359

14.749

16,025

15.349

16,363

16,292

15,532

14,721

31.697

33,066

35,736

35,546

32,172

34.257

36,613

35,126

37,729

37,008

38,985

33,482

1970-71

1972-73

1973-74

1974-75

1975-76

Chicken continues to be one of w egg noodles with chopped tomati es mushrooms and scallions seasored with basil and pepper. This appearing, colorful entree is an excell nt choice when entertaining . . . go dto-eat, good-for-you and easy on the budget.

Let's take a look at some of these popular pastas. They are made from durum and/or other high quality hard wheat, and are an excellent source of about twenty minutes. Fine egg nood- complex carbohydrates . . . those

S. DURUM DISAPPEARANCE
DOMESTIC & EXPORT
(in million bushels)

	(in million bashels)			
١.	Produc- tion	Com.	Esp.	Carry-
95 0	20	23	1	18
96 1	34	26	6	20
96 12	21	20	16	5
96 13	70	25	4	46
96 64	51	27	29	41
96- 45	67	31	9	68
96' 66	70	50	34	54
966 67	63	41	47	29
967-68	63	41	31	24
968 69	100	37	46	41
969-70	106	35	34	78
970-71	50	35	39	58
971-72	92	37	44	69
972-73	73	40	65	37
973-74	79	47	42	33
974-75	81	41	47	26
975-76	123	45	52	53
976-77	134	57	41	92
977-78	80	47	62	67
978-79	133	44	72	86
979-80	106	49	83	61
980-81	108	50	59	61
981-82	182	56	80	107

Year Beginning Oct. 1	Oct. 1	Jan. 1	April 1	June
1975-76	74,507	55,618	45.124	33,581
1976-77	95,930	83,260	68,780	61.540
1977-78	89,562	70,197	51,438	40.545
1978-79	100,019	83,689	71,442	60.215
1979-80	103,090	74,360	54,925	38,025
1980-81	71,687	59,983	49.742	37,307
1981-82	120,017		47,142	37,307
Of Farm	Oct. 1	Jan. 1	April 1	June
1975-76	16,536	14,251	10,876	9,148
1976-77	22,124	18.455	15,009	10,048
1977-78	16,280	13,231	10,209	7,490
1978-79	15,141	11.055	11.468	8,211
1979-80	16,725	10,428	11.240	6,101
1980-81	15,973	15,600	11.050	8,600
1981-82	19,000		11,050	0,000
Total	Oct. 1	Jan. 1	April 1	June 1
1975-76	91,043	69,869	56,000	42,729
1976-77	118,054	101,715	83,789	71.588
1977-78	105,842	82,428	61,647	48,035
1978-79	115,160	94,744	82.910	68,426
1979-80	119,815	84.788	66,165	44,126
1980-81	87,660	75,583	60,792	45,907
1981-82	139,017			43.907

DURUM STOCKS IN NORTH DAKOTA

ended in U.S. dietry guidelines as those which should be increased in our diet. In addition to its carbohydrate value, enriched pasta offers us protein, iron, niacin, thiamine and riboflavin. It is a low-fat, low-sodium, easily digested food. And remember, pasta doesn't load meals with calories - there are only 210-220 calories in an average entree

Here is another of our "eat light with pasta" series. Macaroni is blended with shredded carrots, celery and our by, then topped with cheese-fillicken or turkey franks.

are really ready to celebrate nal Pasta Week! All of the sugus we've talked about and more ailable when you write for this leaflet. All of the recipes are counted.

Go ernor Breaks Ground for New Peavey Flour Mill

re than 100 Phoenix business ivic leaders were on hand as Ariz na Governor Bruce Babbit, Toleso Mayor Mario Herrera and Peacy Company Chairman and hief Executive Officer William G. Stocks turned the first shovels of earth to launch construction of a multimillion dollar Peavey Company four mill in the Phoenix suburb of

in the 400 block of South 99th Ave- and fabric stores in 16 states and nue in Tolleson, will have the capacity to produce 8,000 hundredweights (800,000 pounds) daily of bakery flour and semolina and durum flour. Bakery flour, milled from hard winter wheat, is used by bakers to produce breads, sweet goods, tortillas and hundreds of other food products. Semolina and durum flour, milled from durum wheat, are both basic ingredients of spaghetti, noodles, lasagna and other pasta-based foods.

The new milling complex will include separate milling units for bakery flour and semolina, a 500,000 bushel wheat storage elevator, office, quality control laboratory, and a warehouse. Target date for completion of the new mill which will employ approximately 40 people, is early 1983.

One of the Largest Millers

Peavey Comany is one of the na-tion's largest flour millers with the capacity to produce 110,000 hundredweights of a wide variety of flour products daily, or approximately 10 percent of total U.S. flour milling capacity, at nine flour mills located throughout the country.

In addition to flour milling, Peavey Company merchandises grain worldwide and operates more than 225

The new five-story mill, to be built building supply stores, farm stores Canada. These specialty retailing outlets are primarily oriented to the "doit-yourself" consumer market.

Peavey Company, headquartered in Minneapolis, has annual sales of more than \$800 million, has some 350 operating locations throughout the country and has 5,000 employees.

Catelli Annual Report

John Labatt is a broadly-based Canadian-owned company carrying on business in three major industrial groups: brewing, packaged food and agri-products.

Catelli, in the packaged food group, is the largest division.

Catelli produces and markets a wide range of grocery products in Canada and in the New England region of the United States.

In Canada, Catelli is the leading producer of pasta and has a significant market share in several of its other product lines, particularly on a regional basis. Catelli's other product lines include soups, pickles, jams, marmalades, table and maple syrups,

(Continued on page 18)

Lent Begins February 24 Push Pasta!

BUHLER-MIAG HORT GOODS LINES...

Performance Youcan Depend On!



Models TRBB and TTBB Capacity: up to 10,0) lbs*

MODEL			
PRE-DRYER	FINAL DRYER	CAPACITY, LBS/HR	
TRT	131	500- 2,000	
TRNA	TTNA	1,000- 4,000	
TRNC	TTNC	2,000- 6,000	
TRBB	TTBB	4,000-10,000	

Integrity... in design in construction.

Ifficient Energy-Saving Design

- · High temperature and high humidity drying, requiring a minimum volume of fresh air. The most energy-efficient design!
- Panels 1%" thick with polyurethane foam core. Aluminum lining on inside for heat reflection and absolute vapor barrier. No heat
- Smaller, high-efficiency units require less floor space.
- Circulating air fan motors are mounted inside dryers, utilizing 100% of electrical energy. (New type of energy-efficient motor is available).
- Built-in heat recovery system (optional) utilizes exhaust air heat.

acteria and Sanitation Control

- High temperature drying controls bacteria. Dry bulb temperature adjustable from 100°F to 180°F.
- Doors are in front panel for product control during operation. They also give easy accessibility for weekly cleanouts. Swingout side panels extend entire dryer length, allowing fast cleanout and service.
- Dryer is absolutely tight, yet easy to clean, maintain and super-

op Quality Product

- Each dryer is equipped with a patented, U.S.-built BUHLER-MIAG Delta-T Control System that allows the product to adjust its own drying climate. The result is a stress-free, nice yellow-colored fine product.
- Hig drying temperatures, in combination with idea: drying tim increase cooking quality of final product.
- Pro ct losses are minimized through the entire production pro ss, including startups, shutdowns, production interrup-tion and die changes.

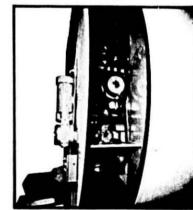
Pro uct Quality is What Really Counts!

ade quality is yours from BUHLER-MIAG equipment Your customer recognizes and deserves it. Can

'ord to give him less?



Product conveyor belt made of special heavy duty roller chains, extruded aluminum alloy "S"-shaped elements and anodized aluminum product side guides. Automatic conveyor chain tensioner and lubrication system.



Each dryer is equipped with two drive sta-tions. Special safety device protects drives. Gearmotors mounted outside panels for long life and easy service. AC or DC variable speeds. Standard U.S. built drive com-

5 for information on BUHLER-MIAG Short Goods Lines and other Macaroni Processing Equipment



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JANUARY, 1982

Catelli Annual Report

(Continued from page 15) spaghetti sauces, puddings, packaged flour and other milled products. Pri-

vate label and generic products are produced by Catelli for retail food

In New England, soups, high quality processed meat products, specialty condiments, and table and maple symp products are sold.

Catelli operators six plants in Canada, two in Toronto, one each in Lethbridge, Montreal, St. Hyacinthe, and Delta (Ontario). In New England, several small plants are oper-

Improved Performance

In fiscal 1981, the Division's performance improved despite the slow growth in the Canadian retail food industry. Higher sales volumes and improved operating efficiencies contributed to this strong performance. Despite high interst rates which have caused major retail customers to reduce their inventories. Catelli's volume increased by 8.1% during fiscal 1981, mainly as a result of strong volume in custom packed products, flour, jarred and canned goods.

Catelli has continued to expand its base in New England. The acquisition of M. M. Mades and the recent purcahse of the Portland, Maine. plant by Cudahy Foods, added to the Division's presence in the processed meat products business, and the acquisition of Vermont Maple Orchards provided new capacity and markets for maple syrup products in the Uni-

In fiscal 1982, it is anticipated that the retail food industry will experience slow growth; however, Catelli is positioned in the market to continue the trend in earnings growth it has achieved in recent years. Emphasis will be placed on strengthening market share position in Canada, particularly in the important Ontario market and on further developing its operational base in New England.

Hershey Stock Issue

Hershey Foods Corporation anpounced Nov. 6 that it filed with the Securities and Exchange Commission a registration statement covering the has eight franchised and one comproposed public offering of 1,500,000 pany-owned takeout restaurants op- tional seasonal pattern.'

The net proceeds from the sale of the common stock will be added to the general funds of the Company to meet capital expenditure and working capital requirements. The principal capital commitment at present is the new major confectionery plant under construction in Stuarts Draft. Augusta County, Virginia. Construction of the new 450,000 sq. ft. facility began in October 1980. The plant is expected to be operational in late

The cost of land, building and equipment is expected to be \$86 million. Additional production equipment being contemplated, if approved, could increase the cost further by \$15 million to \$30 million.

Hershey Foods Corporation is engaged in the manufacture, distribuion and sale of food and food-related products and services. The Company's principal operating units are lershey Chocolate Company, a maor producer of chocolate and conectionery products; Friendly Ice Cream Corporation, which operates a chain of restaurants; San Giorgio-Skinner, Inc., a major producer of pasta products; and Cory Food Services, Inc., which operates an office coffee service plan.

Foremost-McKesson Acquires An Interest in Spaghetti Pot Investments, Inc.

Foremost-McKesson, Inc., announced that it has acquired an interest in Spaghetti Pot Investments, Inc., a franchisor of take-home spaghetti restaurants.

As part of the agreement, Foremost-McKesson has a three-year option to purchase all of the capital stock of Spaghetti Pot.

In making the announcement, the company said the transaction is in line with its long-term strategic direction of investing in developing new businesses which may have the potential to make significant contributions to the company's profitability over the next five to ten years.

Spaghetta Pot is a privately held corporation located in Costa Mesa, California. Currently, Spaghetti Pot

erating in Southern California. F chises for about 120 additional have been sold to date.

Hal C. Hylton is chief exect te officer and president of Spagi to

Foremost-McKesson is in the od (including pasta, bottled water ad dairy products), drug and health e ire. wine and spirits and chemical in histries. Last year, the company reported revenues of \$4.2 billion.

Regional Pattern Uneven as Corrugated Shipments Rise 3+%

Corrugated industry shipments for the first three quarters of 1981 have been virtually flat, according to Thomas J. Muldoon, Executive Vice President of the Fibre Box Associa-

"All of you," he told industry executives at the trade group's Annual Meeting, "sat on the edges of your chairs waiting for either spectacular volume to come in or the bottom to fall out." Neither would have been surprising, he surmised, but neither happened. "We just limped along with each month and each quarter being about the same as the period before." But with volume for the first three quarters up more than 5%. "we really shouldn't knock it," he added.

Muldoon presented a profile of the past decade's shipments as b k-ground for the industry's cur ut

In the 1970-1980 period, "the ecessionary years of 1974 and 75 st id out," Muldoon pointed out. Vol. ac declined by 5% and 10% in the two years.

"Shipments rebounded in 1976. ut took until 1978 to exceed the 173 levels," Muldoon recalled. All-t chigh shipments of just over 250 illion square feet were reached in 1979, he said, while 1980 saw a fall off of 3.7%

Leading into his review of 1 SI data, Muldoon noted that corrugated shipments have always been highest in the third quarter, with the first quarter right behind. But "for the last several years, this has not been true, he noted. "The basic economic forces in the country have altered the tradiQuarterly Data

or 1981, Muldoon noted that firstter shipments of 62.6 billion re feet were down just 1.4% the all-time-high first quarter of

ie second and third quarter figof 62.4 and 62.2 billion square fer represent increases of 6.5 and 6.4 over the same quarters of 1980. These gains were not due to any great increase in shipments," Muldoon pointed out, "but rather to the fall-off in shipments last year."

The fourth-quarter forecast, prepared for the industry by Merrill Lynch Economics, anticipates shipments of 2.1 billion square feet, Muldoon noted, equivalent to a 1.9% increase over the fourth quarter of 1980. This would make the quarterly profile for the year virtually flat and bring the current three-quarters gain of 3.7% down to +3.2% for the

volume of 249.2 billion square feet would make 1981 the second-highest year in industry history, about one-half percent below the

Regional Data

Muldoon continued his presentation of industry statistics by reviewing regional data. Again he began with a look at the past decade.

Box shipments in the Northeast and East Central states show the slowest greath, Muldoon reported. The best gn th has occurred in the Southeast, So h Central and Western states, but pattern of 1981 recovery from declines of 1980 is uneven, he

rugated Industry Shipments by Area 1970-1979

		The state of the s	T. Marie	
		Average	1980	1981
		Annual	VS.	Vs.
Ar		Growth	1979	1980*
No	cast	+2.0%	-5.2%	+0.5%
So	cast	+5.1%	-0.7%	+0.8%
E.	ntral	+1.5%	-10.1%	+4.6%
N.	entral	+2.5%	-5.3%	+2.2%
S.	ntral	+4.0%	-0.7%	+6.3%
We	rn	+4.0%	-0.1%	+5.4%
. 1	ustry	+3.0%	-3.7%	+3.2%
.1	timated			-

Price Index

Muldoon also traced the corruga ted price index performance in recent quarters. The figure stood at 214 in the fourth quarter of last year, and has registered 223, 233, and 232 in the first three quarters of 1981. The slight third-quarter drop is identical

to last year's pattern. The current figure represents an 8.4 % increase since the first of the year.

Comparison of the corrugated in dex to the Producer Price Index shows some stability in 1981. The gap between the two widened substantially in 1980, Muldoon noted, with the corrugated index dropping from 45 to 65 points behind. The current figure shows corrugated 64 points behind the average of all other products.

Muldoon also presented a thorough analysis of containerboard mill activity. While current box plant inventories of 2.45 million tons (as of October 1st) are the highest since January 1st of 1978, he pointed toward a potential linerboard shortage by the end of 1983. Current inventories, he noted, equal 6.7 weeks of supply.

New Management Team at Packaging Industries

Claude J. Gaubert, Executive Vice President and Board member of Packaging Industries, Inc., West Coast manufacturer of printed and laminated flexible packaging materials, has been elevated to President of the company. The announcement was made following the annual meeting of the Board of Directors.

Along with the election of Gaubert as President, Ian M. Reed was appointed Executive Vice President and General Manager – the No. 2 post at the company. Reed was also elected to the Board of Directors.

Another appointment went to Kris Sigfusson, who becomes Controller and Treasurer, Former President and founder of Packaging Industries, Rene 1. Gaubert, takes over the Chairmanship of the Board of Directors. Nathan Kessler of Piedmont and Edward Le Vescount of Portola Valley retain their position on the five man board.

Packaging Industries, Inc. has been a prominent Bay Area company for 20 years. The company is a major manufacturer and supplier of Barrier films, foils, papers, pouches and other flexible packaging materials to the food industry. Industrial packaging products, in a wide variety of forms. are also produced by the company.

> **IPACK-IMA Exhibition** Milan Fairgrounds, Italy March 19 - 24, 1982

McCall Joins Wright Machinery Sales Force

John D. McCall has joined Wright Machinery of Durham, North Carolina as Southwest Sales Representative. According to Delano Verricchia. Domestic Sales Manager, McCall will have responsibility in the territory including Texas, Oklahoma, Arkansas, Mississippi and Louisiana and will be based in Richardson, Texas.

McCall was formerly with Automated Packaging Systems, leaving a position as Regional Manager after 16 years with the company. A graduate of Akron University, Akron, Ohio, is he is a member of Sales & Marketing Executives (SME) Dallas, Texas and Society of Packaging & Handling Engineers (SPHE).

Wright Machinery is a division of Rexham Corporation, Charlotte, N.C., and is one of the oldest packaging machinery manufacturers in the U.S.

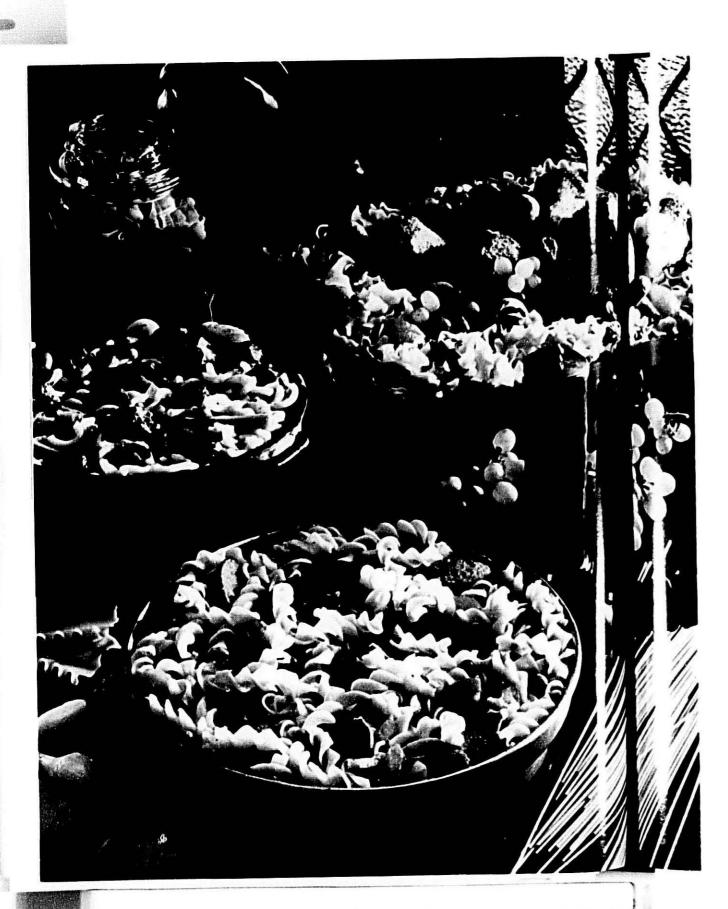
Foodservice Picks Up

After two disappointing years, the outlook for the foodservice industry appears brighter. Restaurant customer traffic and industry sales posted the largest gains this spring quarter in over two years, according to the National Restaurant Association's (NRA) Consumer Report on Eating Share Trends. (Crest).

The 5.3 percent traffic increase, along with a 16 percent sales gain, leads some to venture that maybe 1981 wil be a rebound year. One source predicts a slight average actual growth of about two percent in 1982-1984, because of better economic conditions, increased disposable income for consumers and heightened ontinism about government actions The CPI away from home is expected to increase less sharply than the CPI at home, a favorable sign for foodservice and a reversal of a pattern established over the past few years.

The actual sales decline in 1979 and 1980, which was particularly marked in the non-commercial foodservice segments, has had definite reverbrations throughout the trade. With operators increasingly concerned about rising food and labor costs. and consumers worried about money. time and health, both are seeking foods that offer good perceived dol-

(Continued on page 22)



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Sales Offices

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Foodservice Picks Up

lar value, ease and speed of preparation and consumption, and better nu-

At home when there is time, peo-ple are making more salads with lighter dressing. They are using more economical entrees like poultry and pasta that can be easily dressed up with simple sauces and condiments. And they are drinking more low-calorie beers and white wines, Short on time, they are eating out more often. And since by 1990, 57 percent of women over 18 will work outside the home, it appears that this trend will continue, and families will not return to the traditional "three square meals" eating pattern.

Search for Lower Costs

During the past couple of years, economics also has forced food-service operators to search for lower-cost food items that can be prepared in manys ways. These would include pasta, soup, sandwiches and salads. For fast food outlets that previously focused on beef, there is a proliferation of more economical alternatives like chicken patties and fish sand-

At lunch and dinner, fewer people are ordering heavy meals. Michael L. Minor, certified executive chef and corporate executive chef for L. J. Minor Corp., notes that customers want something quick and light but substantial, especially at lunch. Soups and salad qualify. He says that al-though salad bars are popular soup really is the most profitable item on a menu, offering a 500 percent to 1000 percent profit. In fact, Mr. Minor recalls one lunch-oriented restaurant in Montreal that offers only soup. It is doing a "landslide business."

It makes a strong case for specialization for smaller, less elaborate restaurants. Other possibilities he sees for specialization include shops which would offer only omelets, crepes, and, of course, Mexican foods. In all cases, specialized menus help eliminate waste and reduce labor costs.

• The 19.8 percent of fast food customers who visit twice a week or more often account for nearly half of total fast food visits.

Private Label Strong

Although 80% of 1,500 consumers surveyed by a polling organization had a good attitude toward private labels, the study also disclosed one person in six felt private labels are a poor value and that their quality is

not worth the price, Highlights of the study were given by George Gallup, Jr., of the Gallup Organization, at the Private Label Manufacturers' Association second annual trade show and educational conference. The association had sponsored the study.

Not totally unexpected was the disclosure that the public sees private labels closer to the non-name brands in price than to the national brands.

Furthermore, the public perceives relatively large differences in price between private labels and national brands, and relatively small differences in price between private labels and the generics, namely, 22% compared with 10%, Gallup said.

Although one person in 10 responding to the survey believed private labels to be an "extra" or "super" value, 31% said they are a "good" value, while 37% indicated they are a "fair" value.

Against Generics

Predictably, for a group of products that has been around for decades, private labels showed up well against generics within a 30-day period, 69% of those polled had bought at least one private-label product and only 39% had bought a generic item.

"As would be expected," Gallup said, "the percentage of consumers who limit their purchases to national brands, private-label products, or generic products is extremely small in each instance."

For example, only one respondent in five limited purchases within the previous 30 days to national brands.

On the other hand, only 3% bought private-label or generic products ex-clusively. A total of 2% purchased private labels exclusively.

Good Prospects

Large families are good prospects for private labels and generics, presumably because of the lower prices. But Gallup noted little differences in purchase patterns by income for private-label products. "Generics are rel-

atively more popular in the base f the lowest-income families, however National brands perform relative better in the highest-income hous holds, that is, those with \$25,000 1 year or over." Other observatio based on the survey:

- The percentage of consume s buying generic products is relatively high in the West and Midwest and relatively low in the East and South, Gallup said.

- Private-label products are bought relatively more often by those under 50. Generics are relatively more popular with the youngest consumers.

- Private-label products and generics are purchased by relatively fewer consumers in the nation's largest cities - those with populations of more than a million - than in medium-sized and smaller markets.

Potential Promising

Gallup said the market potential for private-label products "would appear to be very promising for the immediate future for the following

When asked whether they planned to buy more or fewer private-label products in the next 12 months, 20% said they planned to buy more. Two-thirds said they would buy about the same number, 9% said they did not know and 13% said they would buy fewer.

"Significantly," the youngest con-sumers showed the greatest likelihoo l of buying more private-label products, Gallup said.

When those polled were asked whether they planned to buy generics within the next 12 months, the pictu was less favorable. For examp about as many stated an intention buy fewer generics (18%) as said th . would buy more (17%).

Generics in Supermarkets

Here are highlights of a special report by James L. Parks, Vice Predent of A. C. Nielsen Company's Marketing Research Group (USA) and Western Division Marketing Manager.

Over the past three years generic labels have become a new way of life in many supermarkets across the

THE MACARONI JOURNAL

er openly laud their success from the standpoint of:

Pure sales performance. Traffic building qualities. Meeting "price customers" needs in an era of incessant

Manufacturers Concerned

Manufacturers of advertised brands, on the other hand, have had occasion to feel threatened due to the initial thrust of generic labels coupled with the vocal and printed publicity regarding the "success" of these low priced no-name market backet entries.

People on the periphery, consul-tants and researchers for example, have assembled and commented on reams of highly aggregated data which, depending upon who you are listening to, support either retailer contentions of unequivocal success, or manufacturer concerns regarding the infringement of generic labels on the brands that they originated, and then turned into household names through years of careful attention not to mention massive amounts of direct marketing support.

Due to the highly topical nature of the generic phenomena, A. C. Niel-sen Company has undertaken to factuilly and objectively illustrate and ment on the true impact of generic labels. Nielsen data not only provide accurate measurements of total p formance, but have the completary ability to analyze informaby unique store groupings to iso-specific market conditions. Both e capabilities have been used to be the aggregations of data availin our effort to provide insight both manufacturers and retailers. eneric labeled products in grocstores are easily distinguishable d to their basic and plain packag-ii characteristics coupled with the at ribute of primary emphasis on the contents of the package rather than were often distributed in stark white packages with bold black content lacling. Fine print, generally located on the bottom of the package would further identify the product regarding the manufacturer or distributor origin. Due to this plain no-frills and Salad Fruits.

etailers who have introduced gen-openly laud their success from proach, store customers rapidly became familiar with this new innovation. This familiarity is in sharp contrast to consumer affiliation with private label merchandise which more closely resembles advertised brands in that a "brand name" is stressed in the primary labeling with secondary content emphasis.

Furthermore, shoppers can easily relate to generics across organizations due to the packaging commonality, whereas this identification is less likely for private label entries for which product labeling varies from chain to chain, as well as oftentimes within a given chain organization. This commonality across the industry has greatly aided consumer awareness and understanding of the generic label concept.

Recently even generic labels have started to depart from the basic black and white package as attention seeking colored labels have been adopted by several chain organizations. Nonetheless, the overriding characteristic of bold labeling emphasis on package content has not generally been tampered with.

Low Price Appeal

Of course, generics are attention getters based on selling price alone as these no-name entries significantly underent advertised brands as well as traditional private labels. Accordingly, the obvious opportunity for shoppers to save money and stretch their grocery budget is the overriding selling point and the primary basis of generic appeal,

Based upon unit share of market for a recent interval, the top 50 generic categories were filtered out of the more than 500 warehoused grocery product categories normally available across supermarkets. Store delivered items were not represented in this listing.

Table 1 presents these 50 categories in groupings of 10 based upon share of market range. Within each of these five distinct separations, individual product classes are identified in ranked order of generic label share performance. Overall, the top 50 generic products' absolute share of category volume ranges from 3.7% for Canned Tomatoes up to 9:6% for Canned

Top 50 Generic Categories Ranked Winter/Spring 1980-81 - Unit Basis

Top 10 (share range 6.8%-9.6%)

- 1. Canned Salad Fruits
- 2. Carbage Bags 3. Preserves
- 4. Jelly
- 5. Cream Substitutes
- 6. Brownie Mix
- 7. Paper Towels
- 8. Facial Tissue

9. Paper Napkins 10. Canned Oranges

Second 10 (share ranges 6.0%-6.7%)

- 1. Diet Salad Dressing-Dry
- 2. Canned Spagetti Sauce
- 3. Alumnium Foil
- 4. Chocolate Syrup 5. Canned Mushroom
- 6. Pasta Dinners-Dry
- 7. Toilet Tissue
- 8. Lunch & Sandwich Bags
- 9. Coffee Filters Paper
- 10. Chocolate Chips

Third 10 (share range 4.8%-5.8%)

- 1. Baking Soda
- 2. Shortening
- 3. Cat Litter
- 4. Canned Applesauce 5. II. D. Liquid Detergents
- 6. Canned Freestone Peaches
- 7. Tea Bags
- 8. Ground Pepper
- 9. Fabric Softeners
- 10. L.D. Liquid Detergent

Fourth 10 (share range 4.3%-4.8%)

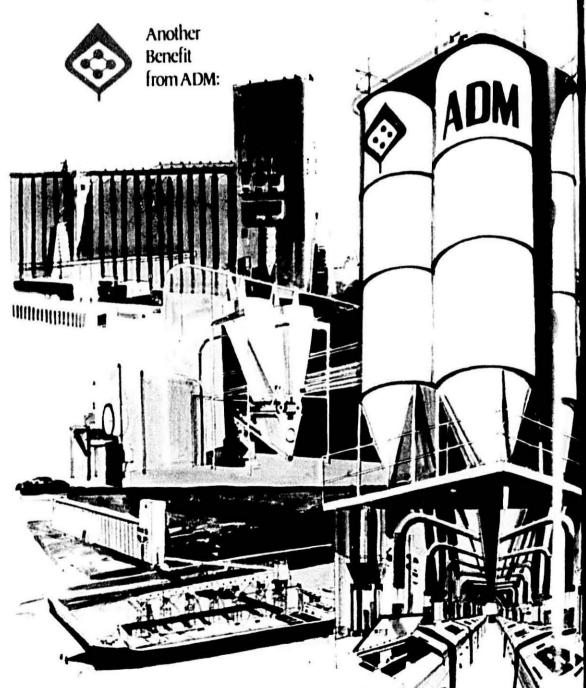
- 1. Powdered Breakfast Drinks
- 2. Iced Tea Mixes
- 3. Lemon/Lime luice 4. Liquid Bleach
- 5 Potato Dehvdrated
- 6. Dill pickles
- 7. Disposable Plates & Bowls
- Canned Milk 9. Relishes
- 10. Spaghetti-Dry

Fifth 10 (share range 3.7% 4.3%)

- 1. Grape Juice 2. Canned Cling Peaches
- 3. Apple Juice 4. Noodles & Dumplings-Dry 5. Canned Green Beans
- 6. Canned Pastas
- Canned Grapefruit
- 8. Catsup 9. Canned Peas
- 10. Canned Tomatoes

(Continued on page 26)





ADM's 14 milling centers provide quicker, better servicea sure total quality control.

> AD firmly believes that a milling company should be in a position to provide its --tomers with fast, convenient service

> That why there are now fourteen ADM milling centers in ten states. Each of these milling centers is strategically located to serve ADM customers better by providing distinct, unique professional advantages in quality, service and delivery

There's probably an ADM milling center not too far from you and that means you have quick access to consultation. professional product testing, and custom blending

> And, since ADM is probably closer than many other sources. you can count on prompt delivery and the availability of emergency supplies

ADM's wide-spread milling center network is backed up by four huge flour terminals which provide storage capacity, thereby assuring year-around delivery of the products you need

In these respects and in many others ADM Milling Company is unique in the market

But all you really have to remember is that ADM assumes total responsibility for and maintains total control of - the quality and availability of its products

And that's a definite advantage to you



ADM Milling - supplying Breadwinners since 1902.

Generics in Supermarkets

(Continued from page 23)

Conclusions:

- 1. While on occasion an established generic entry has exceeded a 10% share of a single category's unit sales volume, though the range is between 4% and 10%. A six-month cumed average share for the top 50 generic categories is just over 5%.
- 2. The majority of the top 50 generic categories are heavily commodity oriented. That is, most of the developed generic products operate in categories that are low to moderately supported by manufacturers of national
- Canned Goods (16 categories) - Home Cooking Ingredients
- Products (14 categories) - Paper and Plastic Products
- (9 categories)
- Beverages (6 categories)
 Household Products (4 categories)
- Other (1 category) (Some current exceptions to the preceding generalized statement would include categories such as
- Liquid Detergents and Tea Bags.) 3. Within the top 50 categories, generics are pulling share proportionately from advertised brands and traditional private label entries in the latest six-

Brownie Mixes, Fabric Softeners,

- months versus a year ago. 4. Originating outlets continue to pace generic performance relative to second and third generation followers.
- 5. The uppermost share potential for generics within developed categories is slightly over 16% based upon performance in supermarkets originally carrying generics.
- 6. Generic entries have not influenced the size or direction of categories in which they operate.
- 7. Generics are generally understocked relative to sales perfor-
- 8. Annual stock turns for generics are significantly greater than for the balance of the market and/ or the overall categories in which they operate.
- 9. Stores originating the generic idea turn inventories much faster store, for instance, needs two and a keep up their sales momentum. To

- lowers.
- 10 Ceneric entries are priced well below the entries with which they compete, as shelf prices are generally 15% under private labels and in the range of 30% or more below average category prices.

Fancy Supermarkets

The five-store Byerly's chain in Minneapolis suburbs is one of a growing number of grocery operators that have been quick to capitalize on a hungry market for fresh, exotic, and high-quality foods among young. affluent, nutrition-conscious consumers. In the \$221 billion-a-year, slowgrowth supermarket industry, this new breed of "prestige" food retailer has been bagging sales gains of 20% a year by catering to pent-up de-mand for better food and personal service.

The supermarket industry historically has relied on a catch-all retailing approach. But recently, local in-dependents such as Byerly's, Dierberg's in St. Louis, Lofino's in Dayton, and Barlow's in Cedar Rapids, Iowa, have successfully segmented the high-profit upper end of the market, Using posh, spacious stores that carry two to three times the variety of conventional supermarkets - including fancy and imported goods - they have encouraged affluent families to "trade up" without scaring off more price-conscious shoppers.

Service

The chief ingredient in these new stores is service. That makes them considerably tougher to manage and more labor-intensive than a typical supermarket. Cooks, bakers, butchers, and in-store home economists mean higher operating costs - as does the finicky sorting of fresh fruits and vegetables. As a result, labor-cost ratios run into the range of 12.5% of gross revenues - well above the industry average of 10.3%. Occupancy costs are also much higher than the industry norm of about 2% of revenues. The payback may be quicker on a big store," says Don G. Byerly, "but the gamble's bigger."

To offer such coddling and still keep prestige grocers must generate massive sales volume. A 50,000 sq. ft. than just tally prices if they want to

than second and third year fol- half to three times the sales of a ste half its size to meet the indust norm of 1.5% pretax net profits. do that, the strategy is to push hi turnover, perishable products to mae up for slower-moving exotic ites and to hold down the price of sta dard groceries. By using this plan, operators say they are able to turn over their inventories up to 40 times a year, vs. 25 times in a typical supermarket. Sales per square foot average \$8 to \$9 per week in the prestige stores compared with an industry average of less than \$7 last year. Sales per customer are generally 50% more than the \$12 industry

> Although they insist they sell basic groceries as cheaply as anyone except warehouse stores, the prestige marketers shy away from competitive advertise prices every week when they're really selling service and ambience. Instead, they redeploy the 1.5% of gross they would have spent on ads into labor and furnishings.

Scanners Get Smarter

Business Week magazine reports shoppers at an Albertson's supermarket in San Jose, Calif., are getting an earful these days at the checkout counter. The chatter is not coming from a talkative grocery clerk, but from a point-of-sale system that automatically calls out the prices of groceries as it reads and tabulates them. Built by National Semicondu tor Corp., this unit is but the flas! . est in an outpouring of new produc from supermarket scanner make who are fighting for position in the increasingly competitive market.

Demand for the supermarket sca ing system has been picking up bris ly. Nearly 4,000 supermarkets in t U.S. and Canada are now equipp with scanning equipment - a 165 jump over the total of just 18 mont ago. The reason for this popular is simple: By using a laser to re the Universal Product Code print on each grocery item, the scanne can speed customer checkout and eliminate the costly and time-consuming process of manually stamping prices on each item.

But vendors are beginning to realize that their machines must do more

scanner sales, manufacturers are ng out new software programs will enable a point-of-sale systo take on such sophisticated agement functions as calculating most profitable cuts of meat and track of inventories - as well as automatically reordering when supplies are low.

indeed, scanners have become the key to more streamlined, cost-efficient supermarket operations. And their new features promise to stimulate demand for these systems as a management tool in a market expanding eyond the large supermarkets that to date have been the primary customers for scanning equipment.

Automated Management Systems

The driving force behind this growth are new applications -many of which were developed by the su-permarket chains themselves - that are transforming scanners into automated management systems. Nowhere is this more evident than at Ralphs Grocery Co., a Los Angeles supermarket chain that has installed scanners in all of its 98 stores. Over the last two years, these scanners have supplied the "back-room" computer at Ralphs' headquarters with data from each checkout terminal, enabling the company to identify and eliminate some 1,400 slow-moving items from its shelves.

Says Patrick W. Collins, Ralphs' pri dent: "The marketing benefits canning) will exceed the benefits etter productivity and reduced tory loss." That is saying quite a lot By speeding checkout, Ralphs' see ers have boosted the chain's ictivity by 25%. The units also better job of monitoring invenloss, making it easier for store ma igers to spot shoplifting and con-dit is that may lead to product bre age.

Incapendents' 1980 Salas Down

Inflation took its toll of independent retailers' sales for the second consecutive year, according to the annual survey commissioned by the National Association of Retail Groindicate a real-sales decline of 3.8%.

The dollar-sales growth was 12.6% in 1979, but when compared with a 13.3% inflation rate, it indicated a real-sales decline of 0.7%. The last year of real-sales growth was 1978. when dollar sales were up 14.4% and inflation stood at 9% for a realsales gain of 5.4% for the indepen-

Conducted by the Milwaukee consulting firm of Bartz, Postl & Associates, the survey was based on information supplied by 75 retailers operating 195 stores with \$925 million in aggregate sales.

The growth in (dollar) sales the past few years has been due to inflation," said Frank Register, NARGUS president, "and the fact is that this industry, in general, is in a period that is not marked by growth." Independent retailers' sales posted an average 8.6% growth in 1980 over 1979. A year earlier, this growth was pegged at 12.6%, and averaged 14.4% in 1978 versus 1977.

Profits Slide

Pretax profits also continued to slide, averaging 2% in 1980, after reaching the 2.1% level in 1979 and

The declines can be ascribed partto declining sales per customer as neasured by the survey. After jumping 16% to \$11.13 between 1979 and 1978, sales per customer slumped 5.7% to \$10.53 in 1980. This decline perhaps is even more important in its significance, since the NARGUS report found average store advertising had increased 7.3% to \$46.016 in

The economic situation facing food retailers affected all of the gross profit picture. Grocery-department profits dropped from 18% in 1979 to 17.9% last year, and the meat-department profits declined from 20.3% to

Gross profit in bakery departments declined from 48.1% in 1979 to 39.3% last year, and fell from 37.5% to 36.7% for deli departments over this one-year period. Gross profit for produce declined from 27.9% to 27.7%.

The slightly reduced growth of profits in 1980 occurred even as most measures of productivity posted modters. While overall dollar sales were est gains. For example, the ratio of up 8.6% in 1980 over 1979, the na- store-management salary to sales was onal inflation rate of 12.4% would 0.9% in 1980, versus 1% a year earl-

Sales per employee hour posted a 4.4% gain, from \$66.90 in 1979 to \$69.87 last year. Specifically, these sales for grocery products increased 6.8%, from \$103.34 to \$110.40. The meat department, on the average, posted a 2.9% increase from \$86.22 to \$58.78, while produce showed a 10.3% rise from \$56.14 to \$61.93.

Measuring labor productivity as a percentage of labor costs to sales, the study found this category remained unchanged in 1980 over 1979, at

The NARGUS survey also showed a slight change in stores' average sales mix. Grocery sales increased their intake from 64% in 1979 to 66.9% last year. The meat department increased its take, from 20.9%

IGA Sees Conventional Market Dominant

"We feel strongly that the conventional supermarket will be the IGA store of this decade and on into the '90s," says William E. Olsen, president of the voluntary group.

Olsen noted that warehouse stores are continually adding products and eventually will become like the conventional market with a different merchandising approach.

Generics Offered

IGA has offered its retailers a generic label under the Much More name for several years. It is the traditional black-and-white look, he said. These products are constantly under review. additions and subtractions being made as needed. Olsen said. There are about 90 products under the Much More label.

He believes generics have a direct relationship to the economic situation in the United States today. Because of inflation, consumers are trading down, But, he cautioned, if a generic product is a standard grade and the packer must use a higher grade fruit or vegetable, the esult is erosion of the retailer's margin.

There are wholesale companies operating 60 authorized distribution centers in the IGA program.

Third Largest Food Retailer

Olsen said the 1980 IGA retailer volume reached \$7 billion, making

(Continued on page 28)

(Continued from page 27) the group the third largest food retailing group in the United States af-ter Safeway and Kroger. He noted that 14% of the IGA stores last year were either new or remodeled. In addition, IGA wholesalers are upgrading existing facilities and services to retailers as well as building new

Regarding the inmediate future, Olsen said "we will be intensifying some of our marketing programs that are in place . . . (we will be) doing all of the things we have been doing but let's do them better."

One of the most important programs that IGA headquarters has been working on with its wholesalers, with the help of outside experts in the field, is the ability of wholesalers to accept scanning data from retailers on their host computers.

"It is our firm opinion that, as scanning penetrates the retail stores, (wholesaler) host computers must be able to accept this information." With this information, there will be a closer bond between the IGA wholesaler and retailer to make better merchandising, advertising, pric-ing and space allocation decisions. "That is where the real payoff is," he stressed.

Decentralized P-L Procurement

Perhaps the most important change in IGA since the last national IGA convention five years ago was the decentralization of private-label pro-curement started last year, he said. Because of the 1953 Federal decrees that ruled IGA headquarters could Projects Manager not act as a broker. IGA wholesalers have been sublicensed to procure pri-vate-label products, although IGA for Stouffer Foods, subsidiary of The headquarters is still in control of quality standards on private-label merchandise.

It means the IGA wholesalers now may buy product directly from a supplier or from a supplier's broker. "The bottom line is that the elimination of the (IGA) headquarters margin gives a price differential to the IGA wholesaler and retailer to make them more competitive."

Since the new program was implemented about z year ago. Olsen analysis projects. said it has gone "extremely well." With Stouffer Foods since 1963, said it has gone "extremely well." With Stouffer Foods since 1963, IGA's private label product line is Gerwin was promoted to methods changing as needed, with items being added and deleted.

research manager in 1968. She was appointed consumer and technical ad-

Egg Products Under Federal Inspection, United States

ITEM	Oct. 1, 1979- Sept. 30, 1900	Oct. 1, 1980 Sept. 30, 1981
	1,06	Dozen
Shell Eggs Broken	725460	740473
	1,00	• Pounds
Edible Liquid		
From Shell Eggs Broken	445817	443557
Whole White	266851	293626
Yolk	170330	184035
Total	88299 8	921218
Inedible Liquid		
From Shell Eggs Broken	56844	59007
Liquid Eng Used in Processing:		******
Whole	507107	507416
White	375272	415604 202220
Yolk	186807	1125240
Total	1069186 35153	36177
Ingredients Added in Processing:2	33133	30177
Liquid Product Produced for Immediate Consumption and		
Processing:3 Whole Plain	147653	153579
Whole Blends	66587	68486
White	146611	161062
A STATE OF THE STA	20370	24219
Yolk Blends	41492	43090 450436
Total	422113	430436
Frozen Product Produced:3	1 404 41	140388
Whole Plain	149643 58983	62491
Whole Blerels	43804	50910
White	9960	12915
Yolk Plain Yolk Blends	68720	75520
Total	331110	342224
Dried Product Produced:3		大型
Whole Plain	10846	12928
Whole Blends	76559	21359
White	22423	25665 16104
Yolk Plain	14962	6127
Yolk Blends	6340 81130	82183
Total	61130	82107

Includes all frozen eggs used for processing. Excludes ingredients added.
 Includes all non-egg ingredients added.
 Includes ingredients added.

Stouffer Special

Margaret Y. Gerwin has been Stouffer Corporation, C. Alan Mac-Donald, president of Stouffer Foods,

In her newly-created position Gernew product development and implementation in connection with Stouffer's frozen prepared food products manufactured and marketed in Canada. She also will work closely with Stouffer Foods' manufacturing group in planning, productivity and value

visor in 1972 and she has been coi sion quality assurance manager s February, 1973.

Stouffer Foods, with operating adsales headquarters in Solon, Ohi is the nation's leading producer of mium quality frozen prepared i de including entrees, side dishes, Fr. ch bread pizza, soups, crepes and "lan Cuisine," a new line of calorietrolled entrees.

Egg Products

November price range from U.S. Department of Agriculture.

Central States Net Run \$14.40 to \$16.80.

Southeast Net Run \$13.80 to \$16.20 Dried Whole \$1.96 to \$2.10. Dried Yolks \$2.23 to \$2.36.

THE MACARONI JOURNAL



mastery demands great performing

Macaroni masters know what they want ...and demand it: Nutritious, economical, good-tasting pasta products.

Amber Milling can help you deliver top-quality pasta operations require the finest ingredients...Amber's Venezia No. 1 Semolina, Imperia Durum Granular or Crestal Fancy Durum Patent Flour.

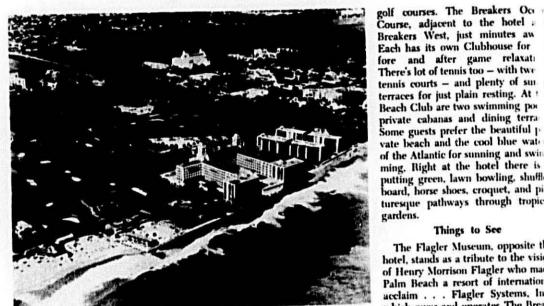
Only the best durum wheat is used at Amber. Our modern, efficient mill grinds the durum into semolina and flour with a reliable consistency that makes it easier to control the quality and color of your pasta products.

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JANUARY, 1982

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The Breakers, Palm Beach

Site of the NPA Winter Meeting February 28 - March 3, 1982

n 1894, railroad tycoon Henry M. I Flagler brought his then relatively new mode of transportation to the Palm Beach area. He must have liked what he saw since he immediately began purchasing land, including the swampy, oceanfront plots on the palm-covered island just off the mainland. Though the first two wooden hotels he built on Palm Beach burned to the ground, Mr. Flagler remained undaunted, and built a sturdier third hotel, this one in the manner of a Mediterranean palace.

To this day, that resort. The Breakers, welcomes a blue-ribbon clientele.

The Breakers is situated on the ocean overlooking the Gulf Stream . . . the center of delightful Palm Beach attractions . . . An all encompassing conference resort. The Breakers can provide all the vital essentials for successful meetings. The resort pleasures are many, with an endless chain of helping hands awaiting to serve you at the hotel, at the Golf Clubs, at the Tennis Club, at the Beach Club, at the seaside cabanas.

The Breakers provides a variety of luxurious accommodations, including delightful ocean-front rooms.

At day's end, step into the intimate Aleazar Lounge overlooking the surf,

where you'll sip cocktails and return for evening dancing. Then move on to the magnificent Florentine Dining Rooms to savor superb cuisine and fine wines, while you relax to the rhythms of live music and nightly dinnerdancing.

Golf & Tennis

At the Breakers you will enjoy the convenience of two championship

Breakers West, just minutes aw Each has its own Clubhouse for fore and after game relaxati There's lot of tennis too - with twe ternis courts – and plenty of sur-terraces for just plain resting. At Beach Club are two swimming por private cabanas and dining terrame guests prefer the beautiful p vate beach and the cool blue waters of the Atlantic for sunning and swimming. Right at the hotel there is a putting green, lawn bowling, shuffleboard, horse shoes, croquet, and pic-turesque pathways through tropical Things to See

The Flagler Museum, opposite the hotel, stands as a tribute to the vision of Henry Morrison Flagler who made Palm Beach a resort of international acclaim . . . Flagler Systems, Inc., which owns and operates The Breakers is the corporate descendant of the vast empire founded by Flagler . . . Palm Beach is truly a resort of unending pleasures . . . Ladies especially enjoy shopping on world-famous Worth Avenue . . . Real thrills await adults and children at renowned Lion Country Safari Land . . . Near The Breakers are sport fishing Marinas . . greyhound racing . . . exciting Jai Alai

(Continued on page 32)



THE MACARONI JOURNAL



USDA APPROVED

OPEN TUBULAR FRAME

OLY-STAINLESS OR ALUMINUM

The Versatile Bucket Elevators with Space Age Design-Sani-Plas Buckets (Polypropylene) FDA approved, Sanitary Delrin rollers on chain—reduce friction and wear. Pre-lubricated chain bushings where lubrication is not possible. Section-alized uni-frame construction permits easy changes in height or horizontal run—allows for ease in cleaning and inspec-tion. Available as standard with conventional frame or sani-tary orang tabular frame design. Capacities to Jone vs. It. Artary open tubular frame design. Capacities to 4000 cu. ft./hr.
Write for Bulletin CAL-50







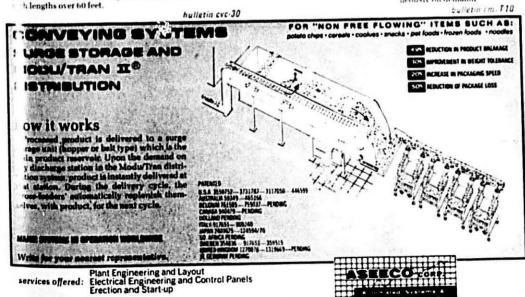
VIBRATING CONVEYORS

BELRIN ROLLERS



Vibrating Conveyors: Ideal for conveying materials gently without breakage. One piece stainless steel trays which are If cleaning meet the most stringent sanitation requirements. I units utilize corrosion free "Scotch Ply" reactor springs hich can be washed down plus simple maintenance free sitive eccentric drives. Capacities of up to 2500 cu. ft. hr. h lengths over 60 feet.

The Modu-Tran II Vibrat ing Conveyor feeds product sideways as well as in the normal torward direction This unique development by Assex o Corporation makes it possible to split a stream of product to any rates of flow desired with sanitary esthetically designed vibrators Units can be installed in series to distribute product to mul-tiple packaging machines or to several use points simultaneously on demand.



ASEECO 8857 W. Olympic Boulevard, Beverly Hills, Calif. 90211 TWX 910-490-2101 (213) 652-5760 JANUARY, 1982

The Breakers, Palm Beach

(Continued from page 30)

. . . the Royal Poinciana Playhouse. The Breakers is an enduring experience . . . a resort for all seasors.

Convention programs and registration forms for rooms and activities are available from the National Pasta Association, P.O. Box 336, Palatine, IL 60067.

Tentative Program

The tentative program for the convention is as follows:

Sunday, February 28

- 9 a.m. Executive Committee
- 3 p.m. Board Meeting 7 p.m. - Welcoming Reception
- 8 p.m. Group Dinner with Presidential Address

Monday, March 1

9 a.m. - noon Council Meetings — Appointments to the various Councils and committees should be made shortly. They will include the Industry Advisory Council, Government Affairs Council, Technical Affairs Council, and the Consumer Affairs Council which will meet at an extended luncheon session.

2 p.m. – Tennis Mixer 7 p.m. – Suppliers' Social 8 p.m. – Italian Dinner Party

Tuesday, March 2

9 a.m. – noon – Trade Day with product promotion reports and panel discussions by distributors.

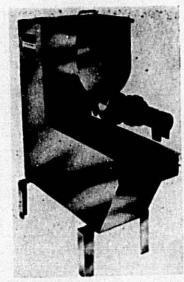
1 p.m. – Golf Tournament 7 p.m. – Suppliers' Social 8 p.m. – Dinner Dance

Wednesday, March 3

8 a.m. – Three concurrent breakfast meetings for suppliers, millers, macaroni manufacturers.

9 a.m. – noon – Seminar on people management skills that will be of interest to wives as well as members.

12:00 noon – General luncheon session for members and wives.
Convention adjournment, alternoon recreation and/or departure.



DeFrancisci Offers Fresh Pasta Press

A new generation of pasta press that's designed to produce fresh macaroni for use in restaurants, hotels, various institutions and other food preparations businesses is being introduced by De Francisci Machine Corporation.

Called the De Francisci Model SRP-100 Pasta Press, this versatile new unit produces fresh quality pasta in a variety of shapes in as little as 10 to 12 minutes per batch.

Capable of producing up to a week's supply of pasta at one time, the SRP-100 is a smaller version of the De Francisci high production presses used by manufacturers of pasta products throughout the U.S.

The Model SRP-100 offers an advanced sanitary design that includes stainless steel construction, a pharmaceutical grade finish and rapid disassembly for easy, thorough cleaning in a sink.

Requiring minimal maintenance, this sturdily built unit also features industrial type drives, energy efficient motor, large 35 lb. capacity mixing basin, simplified controls plus an exclusive magnetic key safety device that shuts off the unit when mixing door is opened. In addition, the SRP-100 is equipped with a unique water jacketed extrusion cylinder that cools extrusion temperature for ideal product flow.

Model SRP-100 operates as ollows: first, ingredients are loader into the stainless steel mixer, the r ver door is set into position and the nit turned on. The contents are ther ustomatically mixed for approxim ely 10 mintues until the proper co sistency is reached. Next, the unit's iiding door is opened, allowing dough to enter the extrusion cylinder where a rotating screw forces it through the pasta forming die. For long goods, pasta is simply cut and hung on sticks to dry. For short goods, a propellertype blade adjustment is set in place and the pasta is cut and collected on stainless steel accumulator trays.

For more information on the versatile Demaco SRP-100 press, please contact: Mr. Joseph De Francisci III, De Francisci Machine Corporation, 280 Wallabout Street, Brooklyn, New York 11206; phone: (212) 963-6000.

National Plant Engineering And Maintenance Show And Conference

The elements necessary for the reindustrialization of American industry — from the maintenance of sophisticated electronic equipment to the computerization of the maintenance function itself to improved management techniques for higher productivity — will be the focus of attention in the exhibits and the conference sessions when the National Plant Engineering & Maintenance Show and Conference convenes at McGormick Place, Chicago, March 29 through April 1, 1982.

Show and conference are proded by Clapp & Poliak, Inc., New ork the international exhibition and ference management firm that as produced the twin events annully since 1950.

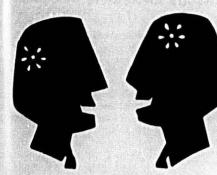
The show will occupy the huge pper floor of McCormick Place and the adjacent mall area, which as added for the first time for the show. The 1982 show is expecte to be larger than last year's show

Visitor information is available from Clapp & Poliak, Inc., 245 Fark Ave., New York, N.Y. 10167. 213-661-8410.

NPA Plant Operations Seminar, Chicago, Apr. 27-28

THE MACARONI JOURNAL





Profitable Barter

If you have a dollar, and I have a dollar, and we exchange . . . we each still have a dollar. No profit there.

But if you have an idea, and I have an idea, and we exchange . . . we each double our ideas.

That's the kind of profitable exchange you benefit from when you actively participate in your trade or professional association. Multiplication of ideas between members gues on all the time. It's such a natural process you may never be aware of it.

About all it takes to get started is, "Well, Mac, how's business . . ,," and from their ideas begin to flow.

Your association works hard to creat the right atmosphere for this profitable idea exchange. Conventions, seminars, workshops, all of the activities that pull members together, help to keep ideas moving.

The ofiener you can put yourself in this company, the more you'll benefit. Step number use is to join and support your trade association.

Step number two is to attend their next meeting. And take an idea storg with you You're bound to at icast double at before you have

JOIN

The National Pasta Association
P. O. Box 336

Palatine, IL 60067

Write the Executive Director for details.

SALVATORE DI CECCO

Exclusive Sales Representative for:

RICCIARELLI:

Automatic Packaging Machinery in cartons or cellophane bags for Long and short goods macaroni Cereals, rice, dried vegstables, coffee, cocoa, nuts, dried fruits, spices, etc.

BASSANO:

Complete pasta lines equipment Rolinox patented processing equipment

BRAMBATI:

Systems for pneumatically conveying semolina and flour.

Storage for noodles and short goods Macaroni products.

Dry pasta mill grinders.

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Consulting und Analytical Chemists, specializing in all matters involving the examination, production and labeling of Macaroni, Noodle and Egg Products.

- 1-Vitamins and Minerals Enrichment Assays.
- 2—Egg Eolids and Color Score in Eggs and Noodles.
- 3-Semoline and Flour Analysis.
- 4-Micro-analysis for extraneous matter.
- 5-Senitary Plant Surveys.
- 6—Pesticide + Fumigant Analysis.
- 7—Bacteriological Tests for Salmonella, etc.
- 8—Nutritional Analysis.
- 9-Troubleshooting Compressor Oils.

JAMES and MARVIN WINSTON, DIRECTORS P.O. Box 461, 25 Mt. Vernon St., Ridgefield Park, NJ 07660 (201) 440-0022

FELLOW SERVANTS, MANAGERS, LAWSUITS AND SAFETY

by Joseph Canepa, Jr. - B.S. Industrial Management, George Tech; LLB St. Johns; admitted to practice law in New York State and presently is General Manager of DeFrancisci Machine Corporation; and Russ Coniglio - B.B.A. Hofstra University; J. A. Hofstra University School of Law; and presently Vice President of Paramount Macaroni Company.

feld, an Attorney for the U.S. Chamber of Commerce, mentioned that some States are disregarding the "Fellow Servant" rule.

This is a very significant change in the law and may mean that managers will be subject to enormous potential personal liability. Since most managers do not carry insurance covering personal liability (other than auto and homeowners, which do not help). a manager who loses a liability suit, could be wiped out economically.

Cases going back to 1937 in Eng-land and 1842 in the United States² affirmed the "Fellow Servant" rule. This rule prevented one worker from successfully suing his fellow workers for negligence on the job. The reason for the rule was that the employer (or in those days, the Master) was liable for his employee's on-the-job negligence. Without the "Fellow Servant" rule, worker Smith hurt by worker Jones' on the job negligence, can successfully sue Jones with the Employer paying the damages awarded from the suit.

In the case above, the worker Smith could also sue his employer directly for the boss's negligence, except that in the early 1900's most states passed Workmen's Compensation Laws, which barred this type of

The reason for the prohibition of suits between employees against em-ployers was that the employee would get compensation for his injuries on the job regardless of who caused the injury, and there was no necessity for

This system seemed satisfactory enough until we reached our present day when aggressive Plaintiffs attorney's, who sometimes wind up with a percentage of the money judgment, separated the Employer from the Manager. The manager became a "Fellow Servant."

A group of workers in Alabama, apparently not satisfied with their benefits under Workmen's Compen- of \$7,575,000.00. On appeal, the liabil-

ed the suit in the case titled Grantham Vs Benke (1978)2. Even though these employees could not sue their employers, they were allowed to sue their "Fellow Servants".

A few months later this same Court heard a case in point. A lady named Amy Jean Evans, on behalf of her husband. Floyd Wayne Evans, sued one, Orville Eugene Kindred. Both Mr. Evans and Mr. Kindred worked for a Fish Construction Company. Kindred was a crane operator and Evans a pipefitter. With Kindred in control, the crane knocked Evans down. Evans received his Workmens Compensation but sued Kindred anyway. He also named as defendants Kindred's supervisor and the Personnel Director of the Fish Company. His theory in naming the two managers was that they were both negligent in hiring and keeping Kindred as a Crane Operator because Kindred had only one arm and had an alleged drinking problm. The Court ruled in favor of Mrs. Evans citing the Granthan case as authority.4

Alabama Case

The next case in Alabamas is a manager's nightmare. Six employees were assembling a trailer body for the Dorage Company in Alabama. They were using electric screwdrivers and had opened cans of a highly flammable glue. Glue fumes must have been concentrated enough so that a 000.00, even though he coll ted spark caused an explosion injuring all of the workers.

All collected compensation. All sued. They sued their Line Supervisor, the General Supervisor, the Production Vice President, and the Director of Personnel and Labor Relations. (They even sued the safety inspector from the Insurance Company, which carried the Workmen's Compensation for Dorage. The legal fate of this poor soul is not germane to this article).

The lower Court awarded the six men (and three wives) a grand total

t the recent National Pasta Asso- sation, sued their Fellow Servants. ity of all the managers was affirm d. A ciation meeting, Mr. Eric Ox- The highest Court in Alabama allow- although the higher Court did & the lower Court to review the amount of the judgment.

Another cases in Alabama recently held that a group of Coal Miners, who had "black lung" disease, could sue their fellow servants but not their employer, West Point Pepperell Com-

Notice that in all of the Alabama cases, the employers, Fish, Dorage, and West Point Pepperell were not defendants. The defendants, who ultimately have to pay the damages. were mostly managers.

In Wyoming

Another State followed Alabama and did away with the fellow servant rule. In January, 1981, the Supreme Court of Wyoming⁷ ruled against a Gibson A. Barnette. Mr. Barnette was the 50% owner of a corporation. He was also the Chief Executive Officer and directed the corporation almost every day in its activi-

One time he was told by one of his employees that a certain truck had a defective emergency brake. He chose to ignore this warning. Later. another employee, driving the trick. stopped to open a gate and lef the truck unattended with the emerg ney brake on. The truck rolled backy rds and crushed the legs of one Mic ael L. Doyle who sued Barnette. I yle was successful to the tune of 4. Workmen's Compensation. Bar tte incidently defended the case v jorously. First he contested that he and his corporation, Casper Mud Ser ice. were immune from suit be use Doyle was protected by the V orkmen's Compensation Act of 'yo-ming. The Court agreed rega ling Casper Mud, but did not agree lealing with Barnette personally. The Workmen's Compensation Ac in Wyoming provides that fellow employees, including managers, directors, etc., are liable for their culpably negligent acts. The Court did not have much difficulty in coming up

this conclusion in light of the evi ence that Barnette knew the em gency brake was defective and did nothing about it. Barnette also trie to defend himself using the so call d "Unholy Trinity" of legal defen s. The first one of these is called Assumption Risk Doctrine. In its sim lest terms this means if a person take a job which is hazardous, he fundamentally assumes those hazards.

The second rule was the Contribuory Negligence Doctrine which states that if an injured party in any way contributes to his own injuries, the other party is not liable.

The third defense was our friend the "fellow servant" rule. The court made quick work of all trial defenses and held the owner-manager liable for his own acts. Wyoming thus became another State which rejected the "Fellow Servant Doctrine"

Florida Case

There was even a case in Florida in which an individual named Sidney H. Jessop was a sole stockholder and President of Sun State Properties, Inc. Mr. Jessop's secretary was a lady named Maria Butterworth West, Ms. West complained one day of a headache. Mr. Jessop thought he could help Ms. West by manipulating her head and he wrenched her back. She

The Floridas Court held that Mr. Jessop, President of Sun State Propertie. Inc. was not liable to Ms. West but v is liable individually for his own affin tive act in wrenching her neck. (Alt) ugh, the Court did not say it, obably a good rule of managemen or law to keep one's hands off

ly other states also followed the na, Wyoming and Florida dewill adopt these decisions be-

- The "Fellow Servant" rule has little logical basis.
- Most injured workers are unhappy with the amounts they receive from Workmen's Compensation
- Attorneys who make their living by getting a percentage of money damages will vigorously attack any rule of law which discourages litigation.

JANUARY, 1982

What Can Manager Do?

What can the manager do to protect himself from this liability? First. there is insurance. Secondly, the manager should be very careful not to act in any manner which a Court could eventually view as negligence.

A few examples where a manager could be held negligent for injury to an employee:

- 1) Ordering or permitting an employee to disregard a safety device installed by a Manufacturer.
- 2) Not taking action after seeing that an employee disregards a safety device.
- 3) Failure to install a safety device upon notice from the manufacturer of the device's availability.
- 4) Failure to keep up with the state-of-the-art regarding machine safety.
- 5) Failure to instruct employees in safe use of machinery.
- 6) Hiring or keeping workers who are safety risks.
- Buying equipment which is in-berently ursafe. This list is not intended to be infallable or all-inclusive, but is mere-

may later be a source of litigation.

ly a guide to examine areas which

Let's imagine the following transcript from a negligence case involving an injured worker:

Plaintiff's Attorney: What is your

Defendant: Joe Production.

Plaintiff's Attorney: Who do you work for?

Defendant: XYZ Macaroni Company. Plaintiff's Attorney: What do you do there?

Defendant: I am the Production Manager. Plaintiff's Attorney: Do you have a

Safety Program? Defendant: NO. Plaintiff's Attorney: Do you instruct

your personnel on safety? Defendant: NO. Plaintiff's Attorney: Do you do any-

thing on safety? Defendant: Once in awhile we up a sign.

Plaintiff's Attorney: Are the signs in English? Defendant: YES.

Plaintiff's Attorney: Do you have any employees that do not speak Eng-

Defendant: Probably half.

Plaintiff's Attorney: Did you see any machines that had safety guards removed?

Defendant: YES

Plaintiff's Attorney: Did you do anything when you saw a safety guard removed?

Defendant: NO.

If you were sitting on a Jury and heard this line of questioning, do you think you might be incline to hold the Defendant liable for negligence?

If you were the Defendant in the above imaginary case, do you think you could walk out of the Court Room without liability?

These areas should be looked into very seriously. The economic wellbeing of all Managers could be affec-

- Priestly vs. Fowler (3 Mees & WI 150 Eng. Reprint 1030)
- Murray vs. South Carolina Railroad Company 26 SCL (1McMull) 385, 1842
- Grantham vs. Denke 359 So. 2D 785 1978
- Evans vs. Kindred 362 So. 2D 206 1978
- Firemen Fund American Insurance Company, ET AL, vs. John F. Coleman 194 SO 2D 114
- Wilkens vs. West Point Pepperell
- l. Wilkens 33, West Folin Pepperen Company 397 SO 115 April 10, 1981 Barnette vs. Doyle 662 P. 2D 1349 January 23, 1981 Supreme Court of Wyoming Maria Butterworth West vs. Sidney H. Jessop (Sun State Properties, Inc.) 339 SO nd 1136 2 21 ALR 3rd 845 (see list of specific States within)
- States within)

Insulation Conserves Energy

Industry representatives across the country gathered at the Department of Energy recently and were told that American industry can save more than 305,000 barrels of oil daily through available conservation meas-

The savings are estimated to be valued at \$2.3 billion over a one-year period.

At the "Economic Thickness of Commercial/Industrial Thermal Insulation" Seminar, a representative of the Thermal Insulation Manufacturers Association (TIMA) reported that

(Continued on page 40)

SAVE OVER \$1 MILLON IN TEN YEARS!

DRYFR

■ Up to 4 times the production in the same feet of floor space (a bar-gain in itself with construction costs in the \$40 sq ft range

Free production 5.42% with a 5-day week

■ Save energy Tests prove over 50% total energy savings com-pared to some competitive dryers

Santitation savings Minimum \$100 each cleaning Most easily sanitized dryer hose it down or steam clean it

Save on installation Fabricated and assembled at our plant. Up to 5 000 man-hours savings

Other factors of increased flexibility, less waste from spillage more exact moisture control

Finally we have the capability we ve been trying to achieve for hundreds of years—drying maca-roni products from the inside out Until now we have had to wait for the product to sweat or rest so that the moisture would migrate to the surface, when we could again dry some more in small stages. We had to be careful not to case harden the product so the moisture would not get trapped, thereby causing the product to keep drying on the outside but not properly and to check at a later date when that moisture finally did make its escape

Microdry actually produc ter product than does con processing The superio the cooking strength ar when ready to eat, and when ready to eat and e colo enhancement and micr iiolog when presented in the c ckage We will be pleased to sut nit samples of product made on the samples press, same die, same raw hateria but dried in conventional and Microdry units You will readily see the color difference cook and taste the bite differences at measure for yourself the starct sluff off each product

■ Kills all weevils—eggs larva and adults

Kills all salmonella Staph Coli and Coliforms Greatly duces total microbial count

■ Makes a product with rich color.

■ Lowest downtime : We keep an accurate record of all downtime and express it as a percentage of time down to time scheduled Microdry leads the list at less than

Plant Manager of a leading midwest operation

■ All future equipment will be Microdry

Technical director of a large pasta plant

 Liquess the greatest compliment I can pay to Microdry is that if we were going to install another Short Cut line in our Operation it would definitely be a Microdry Microwave Dryer

Executive Vice President pasta manufacturer

CAPACITIES 1500 2500 AND 4 000 ARE OPERATING TODAY OR ARE ON ORDER FOR

■ GOLDEN GRAIN PLANTS

Chicago Seattle San Leandro

DAMICO 1 unit Chicago

M CATELLI 1 unit Montreal

■ GOOCH 2 units Lincoln Nebraska

MOB Lunit Fort Worth Texas

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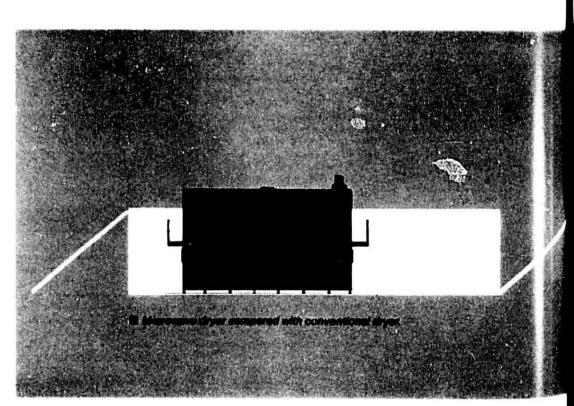


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asta drying operation from

suction line comparisons by two

processors. Shows total energy

Energy Conservation

a study of 15 of the most energy-intensive industrial groups in the economy shows that at least one billion barrels of oil could be saved over the next 10 years by employing insulation on a full-scale basis.

Winfield T. Irwin, manager of Technical Services, Insulation Group, CertainTeed Corporation, said that of the 325 million feet of steam process pipe in use by these industrial groups (which include chemical, paper, petroleum, lumber, and plastics). 72 million feet are uninsulated, while the balance is under-insulated. (Steam of industry's total energy consump-

Survey Findings

Speaking before a gathering of specifiers, contractors, and designers. Irwin described the findings of TIMAs' survey of 15 Standard In-dustrial Classification (SIC) groups, which represent 85 percent of total energy use. He said that the total cost of insulating bare pipe and replacing existing insulation with a more effective type would be \$6.2 billion. The payback period would be 30 months, based on the average price per barrel of oil equivalent.

Conservation of existing supplies of energy will expresent the single greatest challes to American inclustry through ties remainder of the century," explained the CertainTeed executive.

"The results of the TIMA study." Irwin said, "highlight the need for stronger conservation measures to be ever, we will also consider carefully taken by industry to lessen future dependence on foreign energy sour- control in social and economic terms." ces. Insulating all steam process pipes with proper amounts of insulation will have a positive effect on conserva-

To encourage industry participa-tion in these efforts, TIMA has made available an Economic Thickness of Insulation (ETI) computer program to those with energy savings goals. Once the data is provided, the program will calculate the proper thickness of insulation necessary while estimating installation costs and in- ment and we recognize the need for vestment payback. Any TIMA mem- some reasonable regulation," he said. ber company will perform the calcu- "But it must be reasonable and it lations free with no obligation upon must balance environmental needs request, or the program can be pur-chased in Fortran IV language on getting America back to work again."

cards or paper tape for a nominal fee,

Presented by the National Institute of Building Sciences (NIBS), and cooperation with the Department Energy and other associations, the seminar/workshop was developed to increase the attendees' knowledge of thermal efficiency by the use of thermal insulation on mechanical sys-

Nation Must Develop All Energy Resources

The nation must develop all its energy resources - natural gas, coal and nuclear in particular - in order generation accounts for 42 percent to continue the current favorable trend in energy perspective, Secetary of Energy James B. Edwards be-

> Natural gas, which provides about quarter of the country's domestic energy needs, is clean, safe and relatively cheap and not about to run out. he told a recent session of the National Conference of State Legislatures in Atlanta.

> He said the reason is very extensive exploration and development that is occurring in certain categories of gas which price is not controlled under the Natural Gas Policy Act. He added that unconventional and deep gas supplies are now increasing significantly because developers have the incentive of market prices.

The Secretary said the Administration is looking at options for the accelerated decontrol of natural gas. "The benefits in increased supply and efficiency would be very great. Howthe possible negative impact of de-

Secretary Edwards called for more extensive and effective use of coal. "We must especially reexamine constraints on its use at home and we must put in place the necessary infrastructure to meet export demands."

He said the Administration will have a recommendation soon for revision of the Clean Air Act and will also review the Clean Water Act and various surface mining regulations.

We want to preserve the environ-

Nuclear Balance

Nuclear power has a safety re ord unparalleled in any other indi try, and it requires more reasonable and balanced treatment, the Secr ary said. "Perhaps no other energy so are has been so misrepresented," he aid. He added:

"We must increase public un lerstanding of nuclear reactor safety We must speed up the whole nu lear plant construction and licensing process. A decade ago it took 5 to 6 years to bring a nuclear plant into operation. Today, it takes up to 14 years. This is not progress."

Waste Management

The Secretary also called for effective waste management programs. He said institutional problems have mpeded use of currently available techn logy.

In order to effect a change, he said. the Department's FY 1982 budget requests \$299 million for commercial waste management, a 20 percent increase that will enable the country to speed up identification of suitable repository sites and bring a demonstration waste facility into operation by 1990.

"Let me assure you that we do want to work closely with state and local officials in those areas we reconsidering as possible sites for waste repositories," he said.

Renewable energy sources, including solar, biomass, alcohol fiels, wind, wood and hydropower, will also be a part of the nation's en rgy mix in the years ahead, Edward declared. He added that for the lost part, these technologies are con ercially marketable today and de not require extensive federal suppor-

He emphasized that the Adn istration supports and encourages onservation.

Conservation is such a reason ole. common sense answer to rising energy prices that we do not be eve it necessary to spend millions o tax dollars to promote it. But we will continue conservation tax credit: for individuals, which should amount to at least \$740 million in 1981 and \$00 million in 1982.

"We support grants to assist conservation efforts of low-income people and nonprofit organizations, and of state governments, which are receiving 107 million dollars this year.

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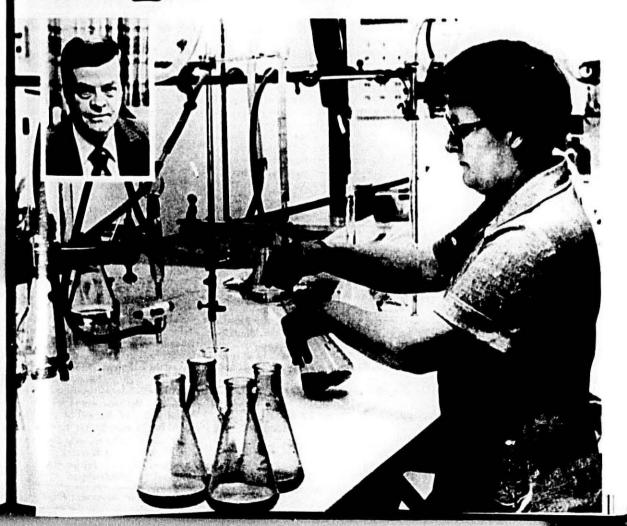
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Donato Maldari Dead

Donato Maldari, patriarch of extrusion macaroni die manufacturers in the United States, passed away on November 2, 1981.

Donato is survived by two sons, Dan and Ralph; four grandchildren-Donald, S.; Danny, Frances Postorino, and Chris; and by one great grandchild, Ralph II.

Born in the town of Giovinazzo (Bari), Italy, Donato immigrated to the United States in 1905 and started the nucleus of the macaroni die makers of the United States. This start was predicated on hard work, relying primarily on personal skill rather than on mechanization for production output. By 1913 the business prospered to the point where Donato was able to return to his native town, marry, and make the journey back to the United States with his wife to con-



tinue his upward climb to success in

Donato served his chosen country admirably during the war years, cooperating with both business and the United States Government. Through his untiring efforts, he succeeded in having the government recognize macaroni products as an essential food – and was thus granted the necessary priorities for material procurement which resulted in uninterrupted production of macaroni products for both civilian and military

Today the familiar trademark of the flying eagle perched atop five dies and clutching stems of wheat, symbolic of Maldari Dies, is internationally known not only for extrusion of macaroni products, but also for extrusion of various other products in the food industry.

Donato was loved by everyone, and he most certainly will hold a time honored place in the macaroni industry.

Charles Ritz Dead

Charles Ritz, honorary chairman and active member of the board of International Multifoods Corp., died November 11 in Minneapolis, Minn. He was 90 years old. Mr. Ritz had been associated with the Minneapolis-based food processing company since 1910, when he was hired by the firm's founder, Francis Atherton Bean, Sr., as a stenographer at the Moose Jaw, Saskatchewan, mill.

He was elected to the company's board in 1934 and in 1938 was named president of its Canadian subsidiary, Robin Hood Multifoods. He became an executive vice president of International Multifoods in 1942; was a daughter, Norma R. Phelps, of Wayelected its president the following zata; and six grandchildren.

year; and, was named chairman of he board in 1955, a post he held unti he was elected honorary chairman of he

A Leader in Milling Industry

A leader in the milling indu Mr. Ritz was a charter member of he Canadian National Millers' Asse iation (chairman 1930 and 1931) and he Millers' National Federation of the United States on whose executive committee he served for 16 years. He was a board member of the National Association of Manufacturers from 1955 to 1958.

Mr. Ritz was vitally interested in Radio Free Europe, serving as Minnesota state chairman in 1959 and 1960. and as a member of the board of the national Radio Free Europe organization for a number of years. He served as a director of MSL Industries, Inc. Los Angeles, for 13 years and Investors Diversified Services, Inc., Minneapolis for 10 years. For several years he has been a trustee and member of the executive committee of Walker Methodist Residence and was also an honorary member of the board of directors of the Minneapolis YMCA.

Because of his long-abiding interest in health services and in his birthplace, Mitchell, Ontario, Mr. Ritz in 1972, founded the Ritz Lutheran Villa, a retirement home in Mitchell. The Villa was dedicated to the memory of his parents.

He was a member of Grace Lutheran Church, Mitchell, the Scottish Rite, and a life member of the Masonic Order and Karnak Temple of the Shrine, Montreal; the Minner selis Club, the Minikahda Club (j st president), and the Thunder rd Country Club, Palm Springs, Cli-

In commenting on Ritz's de th. Multifoods' chairman, William G. Phillips said, "Charles Ritz will be remembered as a pioneer of integ ty-decency and loyalty in this community and in our industry. He gave of himself as well as his financial resources to his many friends and | itticularly to the members of his f.mily, far and near. He will be greatly missed by the many lives he touch d."

He is survived by his wife, Evelyn: a son, Gordon H., of Wavzata, Minn.;

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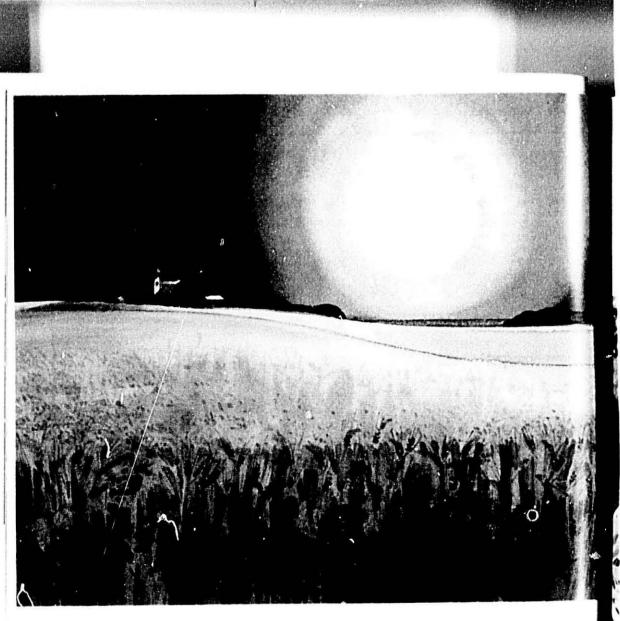
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